C2002-37 Elsa Dixon Aboriginal Employment Program

Description

The Elsa Dixon Aboriginal Employment Program, managed by the Department of Education and Training is a new initiative to assist agencies in achieving the Government’s commitment to improving employment outcomes to Aboriginal people. The Program’s objectives are to; encourage permanent employment and professional mobility of Aboriginal people in the public and local government sectors, with incentives for employment of Aboriginal people with a disability; promote innovation in achieving vocational outcomes for Aboriginal people; and enhance the career prospects of Aboriginal people undertaking higher levels of education and training.

Function and Subject

Community Relations (2)

Aboriginal Affairs

Human Resources (2)

Access and Equity

Detailed Outline
The Elsa Dixon Aboriginal Employment Program, managed by the Department of Education and Training is a new initiative to assist agencies in achieving the Government's commitment to improving employment outcomes to Aboriginal people. The Program's objectives are to:

- Encourage permanent employment and professional mobility of Aboriginal people in the public and local government sectors, with incentives for employment of Aboriginal people with a disability.
- Promote innovation in achieving vocational outcomes for Aboriginal people.
- Enhance the career prospects of Aboriginal people undertaking higher levels of education and training.

Financial assistance is available to agencies under the following Program elements:

- Permanent Employment Element provides a one-off twelve-month salary subsidy to support the employment of an Aboriginal person in a public sector agency or local council. Assistance is also available for workplace adjustment if the person is employed through a disability employment service.

- Temporary Employment Element subsidises the salary cost of a temporary position (up to one year) which will provide a significant skill development opportunity for an Aboriginal person employed in the public sector or in a local council.

- Career Development Element, under certain conditions, subsidises the cost of a training or development activity for an Aboriginal employee of a public sector agency or local council.

- Partnership Project Element funds special projects which have the potential to create employment opportunities for Aboriginal people.

- Graduate Work Experience Element subsidises the salary cost of a work experience placement of an Aboriginal person for a maximum of 12 weeks during or just after the final year of a degree or post-degree course.

For information and copies of the Program guidelines, contact Ms Bernadet Brown, Senior Project Officer, Aboriginal Community Programs, Department of Education and Training on 9266 8113.

C. Gellatly
Director-General

Contact: Deb Nelson
Telephone: (02) 9228 5423
Date: 5 July 2002


Overview

Who needs to know and/or comply with this?

AR Details

Date Issued

Jul 5, 2002

Review Date

Dec 31, 2014

Replaces


Replaced By

Contacts

Contact

Contact_us@dpc.nsw.gov.au (https://arp.nsw.gov.au/mailto:Contact_us@dpc.nsw.gov.au)
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